

“Management is doing things  
right; leadership is doing the  
right things.”

-Peter Drucker

# Exercise 1

All the possibilities.

# LEADERSHIP PRINCIPLES

ROOTS FOR GROUNDING

Core principles of leadership, such as vision, integrity, empathy, resilience, accountability, self-awareness, effective communication, problem-solving, change management, empowerment, adaptability, influence, continuous learning, and servitude are widely recognized in the field of leadership studies (Northouse, 2019; Yukl, 2013).



# Exercise 2

Prioritize principles.

# Rank in the order of importance.

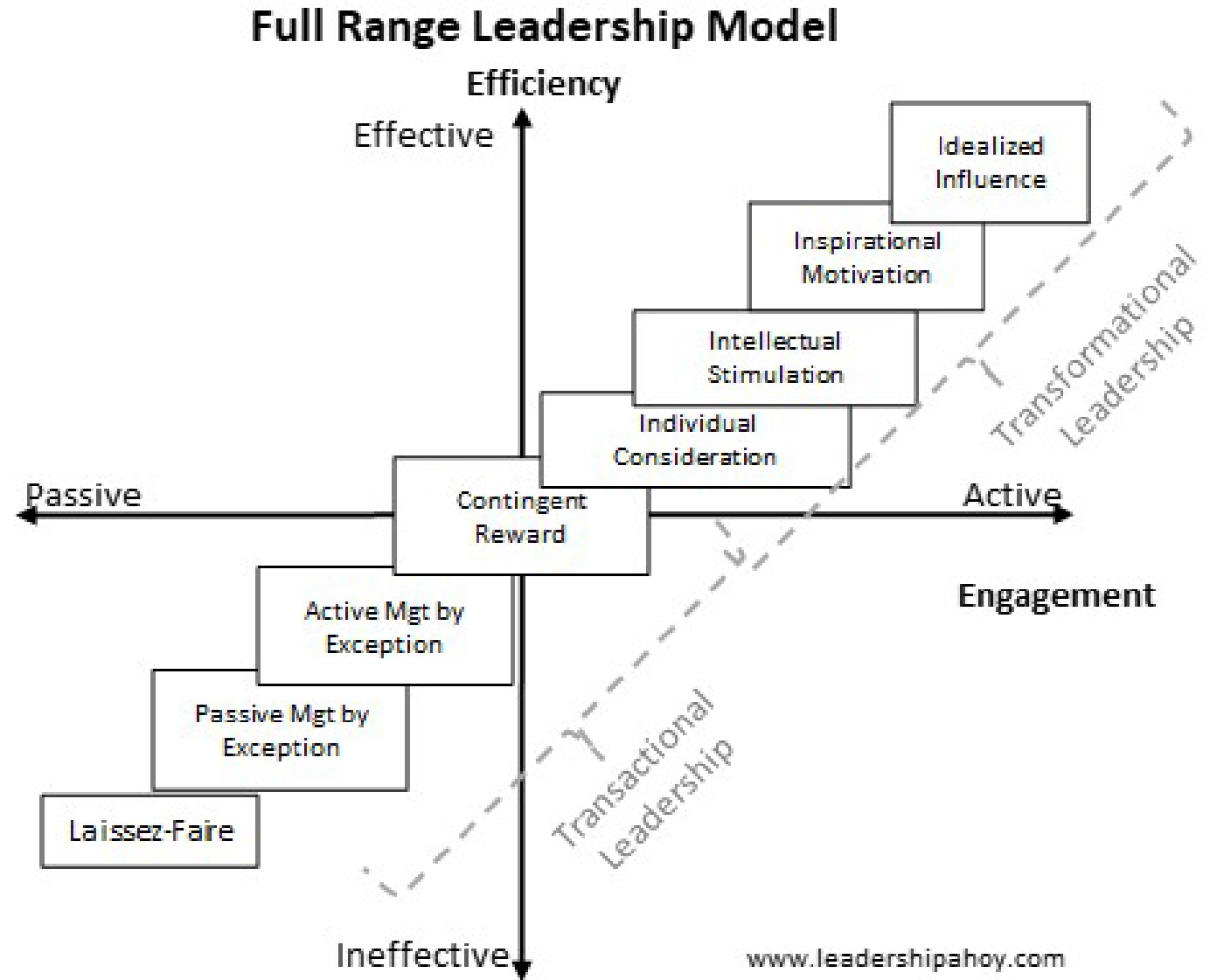
- vision 1.
- integrity 2.
- empathy 3.
- resilience 4.
- accountability 5.
- self-awareness 6.
- effective communication 7.
- problem-solving 8.
- change management 9.
- empowerment 10.
- adaptability 11.
- influence 12.
- continuous learning 13.
- servitude

# LEADERSHIP STYLES

FOCUSING ON ACTION

# Full Range Leadership Model (FRLM)

- Transactional & Transformational Leadership
  - Laissez-fair Leadership
  - Servant Leadership
  - Democratic Leadership
  - Situational Leadership





# NETWORKS OF LEADERS

MAKING MEANINGFUL CONNECTIONS

# Networks of Leaders

- Professional Networks
- Leadership Development Networks
- Community/Civic Networks
- Interest-based Networks
- International Networks



# Exercise 3

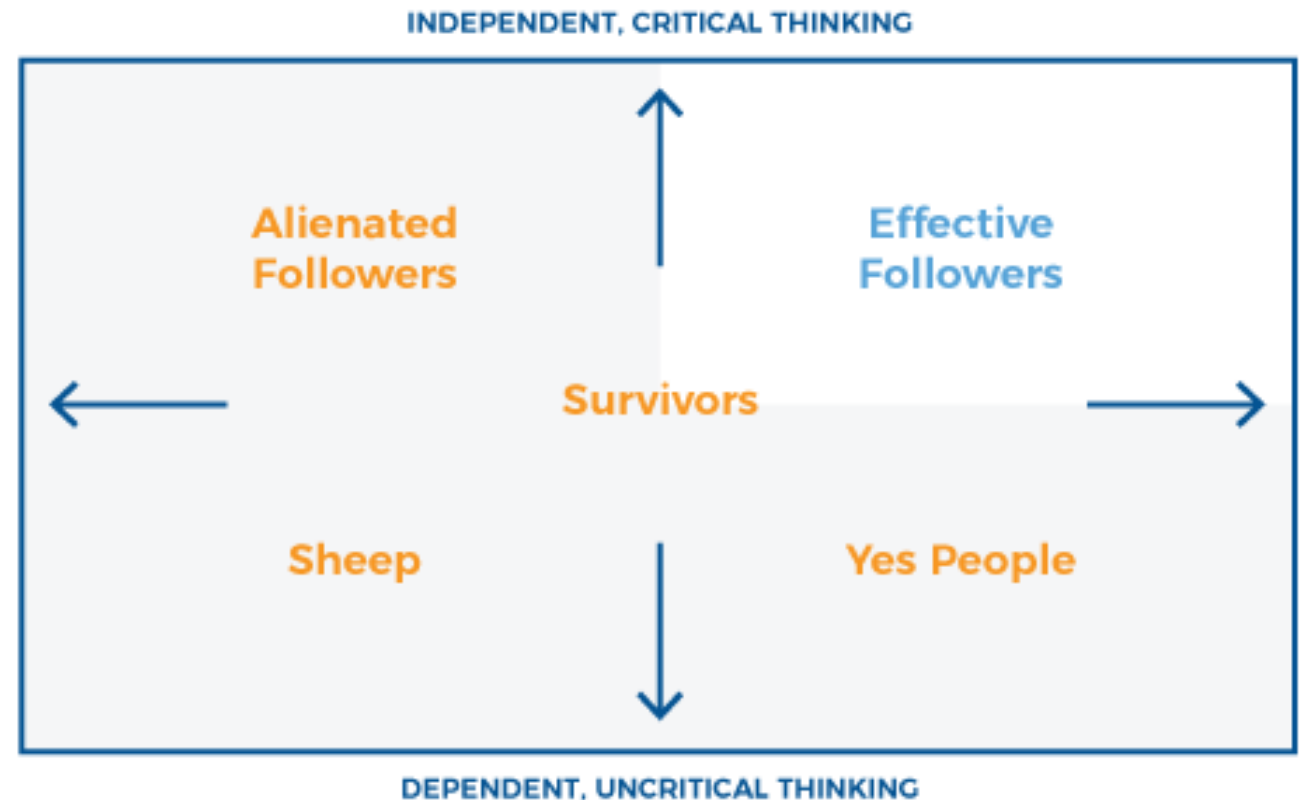
Build your network.

# FOLLOWERSHIP

THE OTHER SIDE OF LEADERSHIP

Followership is defined as the willingness to cooperate in working toward the accomplishment of defined goals while demonstrating a high degree of interactive teamwork. Effective followers are active participants (partners) in creating the leadership process. Followers permit leaders to establish and keep themselves in control of a situation that is productive, efficient, and people-oriented.

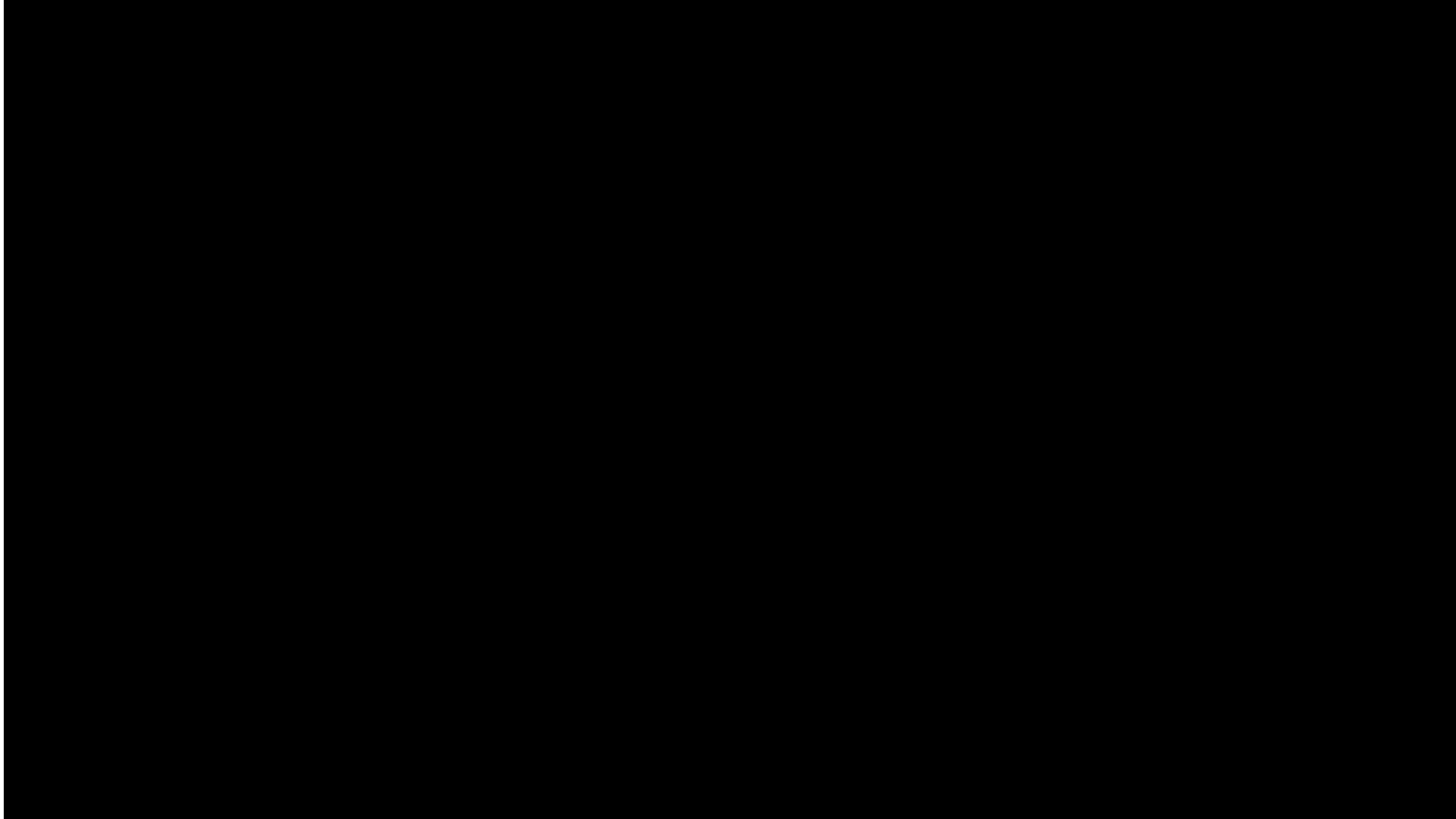
## ROBERT KELLY'S FIVE FOLLOWERSHIP TYPES



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Source: Dr. Robert Kelley, [hbr.org/1988/11/in-praise-of-f](http://hbr.org/1988/11/in-praise-of-f)

# Power of Followers



# LEADERSHIP RECAP

- Leadership theory has gone through evolutionary changes.
- Situations, priorities, and personal principles impact leadership.
- Leadership styles and descriptions abound, and focusing on action helps situate personal tendencies into the multitude of variations.
- Leadership networks are connections that can be fostered intentionally or occur organically.
- Never underestimate the power of followers.

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